



How an HR technology company partnered with CarbonWeb to roll out Claude company-wide, modernize development on a 1M+ line codebase, and ship a customer-facing product in 45 days.

THE CLIENT

Main Sequence Technology Inc. (PCRecruiter) is a recruiting software company whose applicant tracking system serves staffing and HR teams. The company was acquired by Recur Software during the course of this engagement. Its engineering team of 8 developers, alongside its Chief Restructuring Officer, is responsible for maintaining and extending a codebase of more than one million lines.

THE CHALLENGE

PCRecruiter's developers had already started experimenting with AI coding tools individually, but adoption was scattered: no shared configuration, no organizational permissions, and no consistent practices across the team. To responsibly scale AI-assisted development across a 1M+ line codebase and to support a strategic goal of shipping a new customer-facing MCP server, PCRecruiter needed a coordinated, company-wide rollout with proper governance in place.

CarbonWeb solution

Company-wide Claude rollout for PCRecruiter's development team and Chief Restructuring Officer

This engagement was the final phase of a year-long advisory retainer with PCRecruiter, one that had already taken the team through piloting AI development tools and then piloting Claude Code itself. Building on that foundation, CarbonWeb rolled out Claude Team Premium company-wide to the entire 8-person development team and the Chief Restructuring Officer, configuring organizational permissions and usage limits and connecting Claude Code to PCRecruiter's organizational plugins. Alongside the rollout, CarbonWeb ran ongoing, hands-on Claude training through the first half of the year, helping the team configure settings, adopt new features as they shipped, and share best practices across the group. With Claude embedded across the organization, PCRecruiter's developers shipped a customer-facing MCP server in 45 days.

SERVICES DELIVERED

Rollout & Activation

Claude Training Sessions

Connectors, Plugins & API Integrations

MEASURABLE OUTCOME

✱ **Claude Code** enabled an 8-developer team to ship a customer-facing MCP server in 45 days, across a 1M+ line codebase, after 257 days of active, ongoing partnership.

▶ Hear from our client

- Skills
- Best practices
- Feature adoption
- Settings configuration



Steve Abbey
Chief Restructuring Officer PCRecruiter

*From start to finish we deployed that **customer-facing MCP server** in 45 days. If we were doing it without AI, that would have been a 1-2 years long project.*